

TITLE	Employee Contracts	NUMBER 6Hx-18-5.45
LEGAL AUTHORITY	1001.64 FS, 1001.65 FS, 1012.83 FS, 6A-14.041 FAC, 6A-14.0411 FAC	PAGE 1 OF 1
EFFECTIVE DATE	Formerly P352.12; Readopted 2/27/1975; Amended 6/19/2001, 5/12/2009, 02/21/2023	

The College may issue employment contracts to regular full-time employees serving in a regular or fixed-term position. This policy does not apply to employees who are subject to a Collective Bargaining Agreement negotiated by a union. Employment contracts shall specify the beginning and ending dates of performance and salary to be paid during the term of the contract. Contract eligible positions include:

- Administrative – classified as Cabinet, Senior Management, and Administration.
- Professional Contractual – staff member approved for an annual contract by the President.

No employee of the College is authorized to give expressed or implied assurances of employment beyond any current contract period. All other employment agreements will not create any right, interest, or expectancy beyond the specific term set forth in the contract. Neither the College’s Board nor its administration has any contractual obligation that isn’t expressly stated including any continuing obligation beyond the contract’s term.

Bargaining unit members may receive contracts allowed by state statute or rule of the State Board of Education.