

Faculty Contract Due Dates

Hire Date	Annual Contract Period						Notice to VPAA for All Contract Recommendations Business day closest to 1st of December in [hire year +2]	Notice to HR if <u>Non-Renewal</u> of Contract Recommended Business day closest to 15th of December in [hire year +2]	Notice to HR if Continuing Contract or Renewal of Annual Contract Recommended Business day closest to January 15 in [hire year + 3]	Effective Date of Renewal of Annual Contract if Awarded Beginning of the fall semester in [hire year + 3]	Faculty Contracts Placed on DBOT Agenda and Faculty Notified of Contract Status for Next Academic Year
	1st Semester	2nd Semester	3rd Semester	4th Semester	5th Semester	6th Semester					
Jan 2008	Jan-May 2008	Aug-Dec 2008	Jan-May 2009	Aug-Dec 2009	Jan-May 2010	Aug-Dec 2010	December 1, 2010	December 15, 2010	January 14, 2011	August 17, 2011	Feb 2011
2008-2009											
Aug 2008	Aug-Dec 2008	Jan-May 2009	Aug-Dec 2009	Jan-May 2010	Aug-Dec 2010	Jan-May 2011	December 1, 2010	December 15, 2010	January 14, 2011	August 17, 2011	Feb 2011
Jan 2009	Jan-May 2009	Aug-Dec 2009	Jan-May 2010	Aug-Dec 2010	Jan-May 2011	Aug-Dec 2011	December 1, 2011	December 15, 2011	January 13, 2012	August 21, 2012	Feb 2012
2009-2010											
Aug 2009	Aug-Dec 2009	Jan-May 2010	Aug-Dec 2010	Jan-May 2011	Aug-Dec 2011	Jan-May 2012	December 1, 2011	December 15, 2011	January 13, 2012	August 21, 2012	Feb 2012
Jan 2010	Jan-May 2010	Aug-Dec 2010	Jan-May 2011	Aug-Dec 2011	Jan-May 2012	Aug-Dec 2012	December 3, 2012	December 14, 2012	January 15, 2013	August 20, 2013	Feb 2013
2010-2011											
Aug 2010	Aug-Dec 2010	Jan-May 2011	Aug-Dec 2011	Jan-May 2012	Aug-Dec 2012	Jan-May 2013	December 3, 2012	December 14, 2012	January 15, 2013	August 20, 2013	Feb 2013
Jan 2011	Jan-May 2011	Aug-Dec 2011	Jan-May 2012	Aug-Dec 2012	Jan-May 2013	Aug-Dec 2013	December 2, 2013	December 13, 2013	January 15, 2014	Aug 2014	Feb 2014
2011-2012											
Aug 2011	Aug-Dec 2011	Jan-May 2012	Aug-Dec 2012	Jan-May 2013	Aug-Dec 2013	Jan-May 2014	December 2, 2013	December 13, 2013	January 15, 2014	Aug 2014	Feb 2014
Jan 2012	Jan-May 2012	Aug-Dec 2012	Jan-May 2013	Aug-Dec 2013	Jan-May 2014	Aug-Dec 2014	December 1, 2014	December 15, 2014	January 15, 2015	Aug 2015	Feb 2015
2012-2013											
Aug 2012	Aug-Dec 2012	Jan-May 2013	Aug-Dec 2013	Jan-May 2014	Aug-Dec 2014	Jan-May 2015	December 1, 2014	December 15, 2014	January 15, 2015	Aug 2015	Feb 2015
Jan 2013	Jan-May 2013	Aug-Dec 2013	Jan-May 2014	Aug-Dec 2014	Jan-May 2015	Aug-Dec 2015	December 1, 2015	December 15, 2015	January 15, 2016	Aug 2016	Feb 2016
2013-2014											
Aug 2013	Aug-Dec 2013	Jan-May 2014	Aug-Dec 2014	Jan-May 2015	Aug-Dec 2015	Jan-May 2016	December 1, 2015	December 15, 2015	January 15, 2016	Aug 2016	Feb 2016
Jan 2014	Jan-May 2014	Aug-Dec 2014	Jan-May 2015	Aug-Dec 2015	Jan-May 2016	Aug-Dec 2016	December 1, 2016	December 15, 2016	January 13, 2017	Aug 2017	Feb 2017
2014-2015											
Aug 2014	Aug-Dec 2014	Jan-May 2015	Aug-Dec 2015	Jan-May 2016	Aug-Dec 2016	Jan-May 2017	December 1, 2016	December 15, 2016	January 13, 2017	Aug 2017	Feb 2017
Jan 2015	Jan-May 2015	Aug-Dec 2015	Jan-May 2016	Aug-Dec 2016	Jan-May 2017	Aug-Dec 2017	December 1, 2017	December 15, 2017	January 15, 2018	Aug 2018	Feb 2018

1/9 2008 per Ellen Grace: 3 full years are required to receive tenure, which is only awarded at the start of an academic year.

Example: If hire date is August 2008, tenure would be awarded in August 2011; if hire date is January 2009, tenure would be awarded in August 2012.

5/24/2011: Ellen Grace verified the due dates above.