

# Palm Beach State College

# Board Policy

<b>TITLE</b>	Nondiscrimination Policy	<b>NUMBER</b> 6Hx-18-5.20
<b>LEGAL AUTHORITY</b>	1001.64 FS, 1001.65 FS, 1004.65 FS, 1012.855 FS, The Americans with Disabilities Amendment Act of 2008 (ADAA), Genetic Information Non-Discrimination Act of 2008	<b>PAGE</b> 1 of 1
<b>DATE ADOPTED/AMENDED</b>	Formerly P054.00; Readopted 2/27/1975; Amended 07/26/1979, 03/19/1986, 01/11/1995, 06/19/2001, 02/12/2002, 05/12/2009, 03/13/2012	

## **I. Statement of Nondiscrimination:**

Palm Beach State College is an equal access equal opportunity institution. The College complies with all state and federal laws granting rights to applicants for employment or admission to the College, employees, and students.

## **II. Scope of Policy:**

The College prohibits unlawful discrimination on the basis of race, color, creed, ethnicity, national origin, gender, sexual orientation, age, religion, marital status, veteran status, disability, or genetic information in any of its employment, or educational programs or activities.

Harassment of any kind, including sexual harassment, is prohibited.

## **III. Procedures:**

The complaint procedures as outlined in the Sexual Harassment Policy and Complaint Procedure for Sexual Harassment and other types of Harassment or Discrimination (6Hx-18-5.86) are applicable to employee and student complaints of sexual harassment as well as any other form of harassment or discrimination. These procedures are also applicable to applicants for employment.

If a student believes that he or she has been subjected to discrimination during the process for admission to the College, the student may file a written complaint to the District College Registrar.

## **IV. Prevention:**

The College website and various internal and external College publications provide notification of the Nondiscrimination Policy to students, applicants, employees and the general public. Information regarding the Nondiscrimination Policy may be obtained from the Assistant to the President for Equity Programs or the Executive Director of Human Resources.