A year of service for bargaining unit members shall consist of at least one day more than one-half of the number of days required for the normal contractual period of service for the position held during the contract year provided however:

1. that such service shall include leave for which compensation was received;

2. subject to the collective bargaining agreement, absence from duty after the date of beginning of service must be duly authorized;

3. only one year of service may be recognized within one contractual year;

4. sabbatical shall be applicable towards years of service credit; and

5. work performed on an overload basis shall not be counted for full-time actual service credit.