I. Statement of Nondiscrimination:
Palm Beach State College is an equal access equal opportunity institution. The College complies with all state and federal laws granting rights to applicants for employment or admission to the College, employees, and students.

II. Scope of Policy:
The College prohibits unlawful discrimination on the basis of race, color, creed, ethnicity, national origin, gender, sexual orientation, age, religion, marital status, veteran status, disability, genetic information, or pregnancy status in any of its employment, or educational programs or activities.

Harassment of any kind, including sexual harassment, is prohibited.

III. Procedures:
The complaint procedures as outlined in the Sexual Harassment Policy and Complaint Procedure for Sexual Harassment and other types of Harassment or Discrimination (6Hx-18-5.86) are applicable to employee and student complaints of sexual harassment as well as any other form of harassment or discrimination. These procedures are also applicable to applicants for employment.

If a student believes that he or she has been subjected to discrimination during the process for admission to the College, the student may file a written complaint to the District College Registrar.

IV. Prevention:
The College website and various internal and external College publications provide notification of the Nondiscrimination Policy to students, applicants, employees and the general public.

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The persons listed below coordinate compliance with the nondiscrimination policy.

Equity Officer/ADA  Assistant Director, Human Resources, Equity Officer  
4200 Congress Ave., Lake Worth, FL 33461  
(561) 868-3111

Human Resources  Executive Director, Human Resources  
4200 Congress Ave., Lake Worth, FL 33461  
(561) 868-3130

Admissions  College Registrar  
4200 Congress Ave., Lake Worth, FL 33461  
(561) 868-3532

Student Disability Support  Student Development Dean  
4200 Congress Ave., Lake Worth, FL 33461  
(561) 868-3375

Facilities Access  Facilities Director  
4200 Congress Ave., Lake Worth, FL 33461  
(561) 868-3480

Title IX Coordinator  Student Life Director  
4200 Congress Ave., Lake Worth, FL 33461  
(561) 868-3842

For further information on the notice of non-discrimination, visit http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm for the address and phone number of the office that serves your area, or call (800) 421-3481.