

**PUBLIC SAFETY CLUSTER MEETING  
OCTOBER 13, 2015**

Attendees: Barbara Cipriano, Paul Friedman, Jo Ann Shapins, Jamie Smith, Geoff Cooper, Larry Schroeder, Mark Jones, Marty Deloach, Frank Aiello, Kerry Weiss

DEAN CIPRIANO:

Call to order 1:30 p.m.

**ITEM 1. What can faculty do to support the four Performance Funding measures (Job Placement/Continuing Education, Completion to 3-4 years, Retention, and Entry Level Wages)?**

**GROUP DISCUSSION on Item 1:**

Discussed keeping campus open Fridays, Saturdays, Sundays; suggestion of getting issue on Board of Trustees agenda. Division of Student Services needs to be better connected to students to provide best advice. Fire has a good informative website but faculty does not have time to go one-on-one with students. Danielle Alvarez Student Services should be invited to Criminal Justice and contact be made with Kathleen Karran-Mccoy of Student Services. Long lines at advising are a problem for students.

For police academy job placement will drop if academy does not conduct polygraph, psychological screenings and background checks. Crime Scene will have higher admission standards next year and also now devotes two days to job search and résumé skills. There are presently a lot of jobs available in EMS--It is cyclical.

Monthly updated regional job availability analysis was discussed. One problem is that job statistics do not accurately portray Public Safety types of jobs. These are not reliable numbers. We need better statistics in order to prepare to attain gold status. Dean Cipriano will meet with Dean Shub of enrollment management.

To promote completion to 3-4 years some programs have cut credit requirement to 60 hours (e.g., Criminal Justice). One suggestion was to bring back childcare centers. There is a lack of friendliness also turning away potential students. Student convocation was mentioned as one aspect of President Parker's attempt to create a welcoming environment.

The Department of Education reports are not accurately reflecting Public Safety completion rates; these reports are underreporting our completion rates. This is the first time our college is reporting completers -- other schools have been reporting completers for several years. Our Public Safety programs are reaching out to workforce partners in order to improve completion rates and job placement numbers. Some fire departments are asking for a quid pro quo from our college for them to send sponsored students. That compromise is too costly for the college. Fire rescue has gotten some hospitality money to fund a meeting with area fire chiefs. PBSO and some fire departments seem to be taking an attitude that if the college doesn't help them they will take it upon

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themselves not to use us and to contract with private proprietary educational providers. Some of our partnerships with local agencies are broken. It was noted that we will make suggestions to prove improve our business partnerships because we are producing great students from Public Safety.

We need Human Resources to clarify adjunct work hour limits to be able to schedule adjunct instructors better. One suggestion was to attempt to have adjunct's waive Affordable Care Act requirements. Another suggestion was to try to schedule a two-hour meeting with President Parker; President Parker is very pro Public Safety. Raising entry-level wages for instructors was discussed.

Another problem with the Department of Education's statistics was that they mixed in private security jobs with governmental police jobs and that crime scene investigators were combined with Ph.D.-level toxicologist jobs. We are not looking at apples to apples analyses with these kinds of numbers. We are in the process of program review and need to clarify the matrix to make sure our numbers are accurate some of our completer numbers are off by as much as 50%. Another issue raised was that some students take a degree-path to qualify for financial aid but once they attain a certificate they do not get the degree and are counted as a non-completer.

Meeting adjourned 2:40 p.m.