

Palm Beach State College  
Curriculum Committee Agenda  
November 30, 2017

**FA** - Possible Financial Aid Action Warranted

**Welcome**

**I. Approval of October 26, 2017 Minutes**

**Discussion:** None

**Data sources consulted:** Minutes

**Action:**

**II. For Your Information**

**CCE/Avocational Course Dictionary Actions October 17<sup>th</sup> through November 16<sup>th</sup>, 2017**

<b>New Avocational and CCE Courses</b>	<b>Title</b>	<b>Clock Hours</b>
HEO0271	Preschool: Active Learning Environments	10
POO0560	Child Sex Crimes Investigations	40
POO0561	Facilitating After-Action Reviews	8

**VPAA/DBOT Action**

DBOT Approval of New/Revise/Deleted Program: The following program action was approved by PBSC District Board of Trustees.

<b>Curriculum Date</b>	<b>Program Action and Effective Date</b>	<b>Program Length</b>	<b>CIP#</b>	<b>DBOT 2<sup>nd</sup> Read Approval</b>
July 26, 2017 E-vote	New Program – Global Logistics and Supply Chain Technology PSAV 5582 effective August 2017 (20181)	600 Clock Hours	0652020300	October 10, 2017

**III. Old Business**

**Discussion:** NA

**Data sources consulted:** Curriculum Support Documents

**Action:**

**IV. New Business**

**Credits/Clock Hours**

**A. AA Courses**

**Social Science**

New Courses

**Effective August 2018 (2019-1)**

ISS 2XXX	Social Science Internship (AA course, 1 credit, 32 lab hours, AW grading, prereq Instructor permission required, Medical Accident/Standard Liability, no special fee)	1
ISS 2XXX	Social Science Internship (AA course, 2 credits, 64 lab hours, AW grading, prereq Instructor permission required, Medical Accident/Standard Liability, no special fee)	2
ISS 2XXX	Social Science Internship (AA course, 3 credits, 96 lab hours, AW grading, prereq Instructor permission required, Medical Accident/Standard Liability, no special fee)	3

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**Justification:** We encourage our Social Science students to participate in internships in order to increase their awareness and knowledge in the field and to help them to determine whether this is a field of study they would like to pursue. These experiences include assisting state representatives, working in museums, and working with anthropological digs. Internships are typically unpaid. While students do appreciate these learning opportunities, some have suggested that they receive college credit.

**Discussion:**

**Data sources consulted: Curriculum Support Documents**

**Action:**

**B. Trade and Industry**

**Barbering PSAV FA**

New Courses

**Effective August 2018 (2019-1)**

COS 0XXX	(COS0150) Introduction to Barbering (120 clock hours, AN grading system, co-requisites VPI0100, VPI0200, VPI0300, program code limit 5357 and new Barbering program code, course learning outcomes, Medical Accident/Standard Liability, special fee \$650)	120
COS 0XXX	(COS0151) Hair Shaping 1 for Barbers (120 clock hours, AN grading system, co-requisites VPI0100, VPI0200, VPI0300, program code limit 5357 and new Barbering program code, course learning outcomes, Medical Accident/Standard Liability)	120
COS 0XXX	(COS0152) Hair Shaping 2 for Barbers (120 clock hours, AN grading system, co-requisites VPI0100, VPI0200, VPI0300, program code limit 5357 and new Barbering program code , course learning outcomes, Medical Accident/Standard Liability)	120
COS 0XXX	(COS0153) Chemical for Barbers (120 clock hours, AN grading system, co-requisites VPI0100, VPI0200, VPI0300, program code limit 5357 and new Barbering program code, course learning outcomes, Medical Accident./Standard Liability)	120
COS 0XXX	(COS0154) Hair Color for Barbers (120 clock hours, AN grading system, co-requisites VPI0100, VPI0200, VPI0300, program code limit 5357 and new Barbering program code, course learning outcomes, Medical Accident/Standard Liability)	120
COS 0XXX	(COS0155) Salon Management for Barbers (120 clock hours, AN grading system, co-requisites VPI0100, VPI0200, VPI0300, program code limit 5357 and new Barbering program code, course learning outcomes, Medical Accident/Standard Liability)	120
COS 0XXX	(COS0156) Shaving and Skin Care for Barbers (120 clock hours, AN grading system, co-requisites VPI0100, VPI0200, VPI0300, program code limit 5357 and new Barbering program code , course learning outcomes, Medical Accident/Standard Liability)	120
COS 0XXX	(COS0671) Salon Practice 1 for Barbers (120 clock hours, AN grading system, co-requisites VPI0100, VPI0200, VPI0300, program code limit 5357 and new Barbering program code, course learning outcomes, Medical Accident/Standard Liability)	120
COS 0XXX	(COS0672) Salon Practice 2 for Barbers (120 clock hours, AN grading system, co-requisites VPI0100, VPI0200, VPI0300, program code limit 5357 and new Barbering program code, course learning outcomes, Medical Accident/Standard Liability)	120
CSP 0XXX	Manicuring/Pedicuring/Nails for Barbers (120 clock hours, AN grading system, co-requisites VPI0100,	

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VPI0200, VPI0300, program code limit 5357 and new Barbering program code, course learning outcomes, Medical Accident/Standard Liability) 120

New Program

**Effective August 2018 (2019-1)**

<b>Barbering PSAV CIP 0612040200</b>		
Required Courses		Clock Hours: 1200
Group A		
COS0150	Introduction to Barbering	120
COS0151	Hair Shaping 1 for Barbers	120
COS0152	Hair Shaping 2 for Barbers	120
COS0153	Chemicals for Barbers	120
COS0154	Hair Color for Barbers	120
COS0155	Salon Management for Barbers	120
COS0156	Shaving and Skin Care for Barbers	120
CSP0XXX	Manicuring/Pedicuring/Nails for Barbering	120
Group B		
COS0671	Salon Practice 1 for Barbers	120
COS0672	Salon Practice 2 for Barbers	120
<b>TOTAL CLOCK HOURS</b>		<b>1200</b>

**Justification:** There is currently only one dedicated barbering school in Palm Beach County (International Hair and Barber Academy in Boca Raton), and many currently licensed barbers are nearing retirement age. Barbers in the area have approached the Belle Glade campus to train new barbers to take their place. Lake Worth colleagues have expressed their opinions that the Belle Glade campus could support the barbering program, and they have encouraged us to examine the possibility of opening this program. The courses required are nearly identical—with the exception of a shaving course in barbering instead of the facials class in cosmetology--so barbering does not require major additional resources. Both are 1200 clock hour programs.

In October, 2017, the PBSC Office of Institutional Research and Effectiveness provided a report on the fields of “Cosmetology, Barber/Styling, and Nail Instructor” from the EMSI Q3 Data Set for 2014. The data show that there were 627 jobs open in South Florida at that time, and that program completions in the region and state were down significantly (-81% and -33%, respectively), while national trends show that the number of completers is up nearly 369%. The median hourly wage for cosmetologists, barbers, and nails technicians in south Florida was \$10.28/hour, with a range from \$9.03 to \$12.48. The national median hourly wage was \$11.33. Jobs were down slightly in the region in 2014. This industry is heavily reliant on customer tips to supplement hourly income. Cosmetologists can easily make \$20 or more per day, effectively raising their hourly wage. This information is not reflected in wage analyses. The US Bureau of Labor Statistics Occupational Outlook Handbook indicates that the 2015 median wage for cosmetologists/barbers was \$11.40/hour and that the job outlook growth from 2014-2024 was faster than average at a 10% increase during that time period. The current national average salary is \$29,140. This does not reflect tips that supplement hourly income.

**Survey/Phone Calls:** Dr. McAllister prepared a survey for community members that was disseminated at the Glades Career Readiness Roundtable, the Belle Glade Chamber of Commerce, and at other local meetings (see Attachment 4). A total of 9 surveys were returned. Eight surveys indicated they would like to see a barbering program and an esthetics program day and evening at the Belle Glade campus. Phone calls were made to 30 salons in the Glades region and to 10 salons in the Loxahatchee/ Wellington/Royal Palm areas of Palm Beach County. Glades Area: Of the 30 barber shops/salons in the Glades (Belle Glade, Pahokee, South Bay, Clewiston), only 16 chose to participate in the survey. The data indicate that there are currently 10 positions available for barbers. East to Wellington: When the region is expanded to include the area east to Wellington, there are 40 additional barbering positions available in 15 establishments.

**Additional Data Collected:** Dr. McAllister has received phone calls from 10 community members who want to enroll in barbering or receive barbering services. The US Department of Education issued new requirements for federal financial aid assistance and record keeping policies that caused several private colleges to begin closing their doors, and four cosmetology schools in Palm Beach County closed in the fall, 2016. More schools closed on the western side of the state. That left only five private cosmetology schools in Palm Beach County and the program at the Lake Worth campus. The private schools that remain are Empire Beauty School and Florida Career College in West Palm Beach, Hair Design

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Institute in Boynton Beach, American College of Cosmetology in Delray Beach, and International Hair and Barber Academy in Boca Raton. Only Empire Beauty School and International Hair and Barber Academy indicate they have a full barbering curriculum.

The Glades region is expanding past 20-mile bend with the creation of Arden, Florida, a new community of 2,000 homes. The county infrastructure is growing to meet the expected demands of these new residents. More plazas with shops and services are developing, including chain and high-end salons. Already the plaza next to the new Loxahatchee Groves campus has opened with a Great Clips salon (entry level). The field of med spas is growing rapidly, and dermatologists are hiring individuals who provide esthetician services. Qualified professionals are in high demand throughout the region.

**Discussion:**

**Data sources consulted: Curriculum Support Documents**

**Action:**

**C. Motion to Dismiss**

**Discussion: NA**

**Action:**

The Curriculum Agendas and Minutes are at <http://www.palmbeachstate.edu/curriculum-development>.

The Curriculum Committee meetings will be held in ETA 101 in Lake Worth and will be available for members and presenters in the reserved conference rooms at the other college locations. (Belle Glade TEC220, Boca Raton AD 406, Lake Worth ETA 101, Loxahatchee LGA 216, and Palm Beach Gardens AD 207)

<b>Attendance</b>	<b>Faculty and Instructors</b>
	Susan Aguila, English/LIT – 1 <sup>st</sup> Year LW
	Cynthia Alexandre, Mathematics - 2 <sup>nd</sup> Year LW
	Emmanuel Alvarado, Spanish – 1 <sup>st</sup> Year PBG
	Patty Braga, Sonography - 2 <sup>nd</sup> Year, PBG
	Robin D’Agati, Accounting – 1 <sup>st</sup> Year LW
	Timothy Finamore, Math – 1 <sup>st</sup> Year BR
	Wendy Mendez-Hasselmann, Spanish - 2 <sup>nd</sup> Year BR
	Hector Hernandez, BAS IM – 2 <sup>nd</sup> Year District
	Dan Neff, Trade & Industry – 2 <sup>nd</sup> Year LW
	Chastity O’Malley, Biology – 1 <sup>st</sup> Year BR
	Trineshia Sellars, Chemistry – 1 <sup>st</sup> Year LW
	Zenaida Espinosa, Interior Design – CHAIR 3 <sup>rd</sup> Year LW
	<b>Administrative Members</b>
	Dr. Velmarie Albertini – Dean Curriculum – 1 <sup>st</sup> Year District (Non-voting)
	Susan Bierster, Academic Associate Dean -2 <sup>nd</sup> Year LW
	Michelle Williams, Campus Registrar – 1 <sup>st</sup> Year BG & Lox
	Teresa Armas, Financial Aid Associate Director
	Roz McFarlane McCalla, Associate District Registrar, SR
	Kathleen Karran-Mccoy, Student Services Asst. Dean – 2 <sup>nd</sup> Year District
	Geri Spain, Academic Services (Non-voting)

Presenters:

Guests:

<b>Degree Type</b>	<b>Program Action</b>			<b>Course Action</b>		
	<b>New</b>	<b>Rev</b>	<b>Delete</b>	<b>New</b>	<b>Rev</b>	<b>Delete</b>
<b>BAS/BS</b>						

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<b>AA</b>						
<b>AS</b>						
<b>ATC</b>						
<b>ATD</b>						
<b>CCC</b>						
<b>College Prep</b>						
<b>PSAV</b>						
<b>TOTAL</b>						