

# Palm Beach State College

# Board Policy

<b>TITLE</b>	Employment and Evaluation of the President	<b>NUMBER</b> 6Hx-18-1.051
<b>LEGAL AUTHORITY</b>	1001.61 FS, 1001.64 FS, 1001.65 FS, 1008.45 FS; 6A-14.026 FAC	<b>PAGE</b> 1 of 1
<b>DATE ADOPTED/AMENDED</b>	Adopted 12/21/1978; Amended 6/19/2001	

## Policy:

1. The District Board of Trustees shall appoint the president in accordance with the rules of the State Board of Education.
2. The president shall be provided a contract. The contract shall be for at least one year, but for no more than four years.
3. It shall be the duty of the Board to review and evaluate the performance of the president. The District Board of Trustees shall inform the president of the procedure of the evaluation by which performance shall be evaluated, and of the criteria for evaluation as well as what is expected of him/her at the time his/her contract is issued. Evaluations shall cover each duty and responsibility, whether assigned by the District Board of Trustees or specified in law or rule. The Board shall evaluate the president annually. The evaluation instrument shall be used privately and independently by each member of the District Board of Trustees prior to the annual contract review of the president. The individual trustees shall communicate to the president any concerns relative to his/her performance in the areas designated in this instrument. The instrument is designed to serve as a guideline for the evaluation of the president in order to ensure a review of performance that is sufficiently comprehensive. The evaluation and the findings shall be in writing, and immediately after acceptance by the District Board of Trustees, a summary shall be submitted to the State Board of Education for review.
4. The president shall be evaluated annually on the progress made toward meeting the goals and objectives of the college's accountability plan, pursuant to Florida Statute 1008.45. This evaluation shall be submitted to the Chancellor of the State Board of Education as part of the college's annual employment accountability plan, and to the Legislature and State Board of Education as part of the annual equity progress report submitted by the State Board of Education.