

Palm Beach State College**Board Policy**

TITLE	Workers' Compensation and Illness in Line of Duty Leave	NUMBER 6Hx-18-5.07
LEGAL AUTHORITY	1001.61 FS, 1001.64 FS, 440 FS	PAGE 1 of 1
DATE ADOPTED/AMENDED	Formerly P004.00; Readopted 2/27/1975; Amended 2/20/1977, 9/10/1997, 6/19/2001, 5/12/2009, 6/20/2023	

Palm Beach State College is dedicated to maintaining a safe and healthy workplace for all employees. The College adheres to applicable laws, rules and regulations governing workers' compensation.

An employee must report, within twenty-four (24) hours, injuries sustained while performing job duties to their supervisor and campus security who shall complete a report, pursuant to the accompanying Workers' Compensation and Illness in Line of Duty Procedure 6Hx-18-5.07P.

Failure to timely report as outlined in the accompanying procedure may result in eligibility for workers' compensation benefits. The reporting requirements are applicable to both the employee and their supervisor.

Full-time and part-time regular and fixed-term employees may be eligible to receive up to five (5) scheduled workdays known as "Illness in Line of Duty ("ILOD"), of full compensation for absences due to on-the-job illnesses or injuries, in accordance with accompanying procedures. ILOD shall provide pay for lost wages during the waiting period prior to the time that indemnity payments begin under workers' compensation law from the College's insurance provider.

Illness in Line of Duty of up to five (5) duty days shall not be paid more than one time per injury or illness or more than one time per calendar year.