

**Palm Beach State College****Board Policy**

<b>TITLE</b>	Extended Medical Leave of Absence	<b>NUMBER</b> 6Hx-18-5.13
<b>LEGAL AUTHORITY</b>	1001.64 FS, 1001.65 FS	<b>PAGE</b> 1 of 1
<b>DATE ADOPTED/AMENDED</b>	Formerly P010.00; Readopted 2/27/1975; Amended 2/20/1977, 9/15/1982, 9/18/1985, 6/19/2001, 5/12/2009	

A full-time non-unit employee may be granted an Extended Medical Leave of Absence for up to six calendar months. A full-time bargaining unit member may be granted an Extended Medical Leave of Absence in accordance with the collective bargaining agreement. Such leave will include any Family Medical Leave for which the employee is qualified to receive. District Board of Trustee Policy "Family Medical Leave" 5.131 will apply during any period of time when an Extended Leave of Absence and Family Medical Leave are concurrent.

If an employee on Extended Medical Leave of Absence wishes to return to work earlier than the expiration date of the approved leave, a written request must be submitted to the President or designee at least thirty (30) calendar days prior to the employee's intended return to full-time employment.

Instructional employees on Extended Medical Leave of Absence normally do not return to the classroom from an approved leave of absence after the midpoint of any academic term.