

# Palm Beach State College

# Board Policy

<b>TITLE</b>	Disruptive Conduct	<b>NUMBER</b> 6Hx-18-5.19
<b>LEGAL AUTHORITY</b>	1001.64 FS, 1001.65 FS, 1012.80 FS	<b>PAGE</b> 1 of 1
<b>DATE ADOPTED/AMENDED</b>	Formerly P053.00; Readopted 2/27/1975; Amended 9/27/1988, 6/19/2001, 5/12/2009	

Under Florida Statute any person who accepts the privilege extended by the laws of this State of employment at any community college shall, by working at such institution, be deemed to have given his or her consent to the policies of that institution, the policies of the State Board of Education, and the laws of this State. Such policies shall include prohibition against disruptive activities at community colleges.

After it has been determined that an employee of a public postsecondary educational institution has participated in disruptive activities, the institution may terminate the employment of the employee, and future employment at any state public school or public postsecondary educational institution may be affected.

In accordance with the above statute, the District Board of Trustees adopts the following:

1. Employees who intentionally act to impair, interfere with, or obstruct the orderly conduct, processes, and functions of the College, either on or off campus, shall be subject to appropriate disciplinary action by the College authorities.
2. Disruptive conduct shall include, but shall not be limited to the following:
  - (a) Violence against any member or guest of the College community;
  - (b) Deliberate interference with academic freedom and freedom of speech (including not only disruption of a class or event but also interference with the freedom of any speakers invited by any section of the College community to express their views);
  - (c) Theft or willful destruction of College property or of the property of members of the College;
  - (d) Forcible interference with the freedom of movement of any member or guest of the College;
  - (e) Obstruction of the normal processes and activities essential to the functions of the College community.