

Palm Beach State College

Board Policy

TITLE	Nondiscrimination Policy	NUMBER 6Hx-18-5.20
LEGAL AUTHORITY	1001.64 FS, 1001.65 FS, 1004.65 FS, 1012.855 FS, The Americans with Disabilities Amendment Act of 2008 (ADAA), Genetic Information Non-Discrimination Act of 2008, 760.10 FS, Office of Civil Rights Notice of Non-Discrimination of 2010	PAGE 1 of 1
DATE ADOPTED/AMENDED	Formerly P054.00; Readopted 2/27/1975; Amended 07/26/1979, 03/19/1986, 01/11/1995, 06/19/2001, 02/12/2002, 05/12/2009, 03/13/2012, 1/16/2018.	

I. Statement of Nondiscrimination:

Palm Beach State College is an equal access equal opportunity institution. The College complies with all state and federal laws granting rights to applicants for employment or admission to the College, employees, and students.

II. Scope of Policy:

The College prohibits unlawful discrimination on the basis of race, color, creed, ethnicity, national origin, gender, sexual orientation, age, religion, marital status, veteran status, disability, genetic information, or pregnancy status in any of its employment, or educational programs or activities.

Harassment of any kind, including sexual harassment, is prohibited.

III. Procedures:

The complaint procedures as outlined in the Sexual Harassment Policy and Complaint Procedure for Sexual Harassment and other types of Harassment or Discrimination (6Hx-18-5.86) are applicable to employee and student complaints of sexual harassment as well as any other form of harassment or discrimination. These procedures are also applicable to applicants for employment.

If a student believes that he or she has been subjected to discrimination during the process for admission to the College, the student may file a written complaint to the District College Registrar.

IV. Prevention:

The College website and various internal and external College publications provide notification of the Nondiscrimination Policy to students, applicants, employees and the general public.

The persons listed below coordinate compliance with the nondiscrimination policy.

Equity Officer/ADA	Assistant Director, Human Resources, Equity Officer 4200 Congress Ave., Lake Worth, FL 33461 (561) 868-3111
Human Resources	Executive Director, Human Resources 4200 Congress Ave., Lake Worth, FL 33461 (561) 868-3130
Admissions	College Registrar 4200 Congress Ave., Lake Worth, FL 33461 (561) 868-3532
Student Disability Support Services/Access	Student Development Dean 4200 Congress Ave., Lake Worth, FL 33461 (561) 868-3375
Facilities Access	Facilities Director 4200 Congress Ave., Lake Worth, FL 33461 (561) 868-3480
Title IX Coordinator	Student Life Director 4200 Congress Ave., Lake Worth, FL 33461 (561) 868-3842

For further information on the notice of non-discrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area, or call (800) 421-3481.