

## Palm Beach State College

## Board Policy

<b>TITLE</b>	Reference and Background Checks	<b>NUMBER</b> 6Hx-18-5.67
<b>LEGAL AUTHORITY</b>	1001.64 FS, 1001.65 FS	<b>PAGE</b> 1 of 1
<b>DATE ADOPTED/AMENDED</b>	Formerly P602.00; Readopted 2/27/1975; Amended 9/27/1988, 6/19/2001, 5/12/2009	

Hiring managers shall conduct reference checks before an applicant may be employed as a regular full-time or part-time employee of the College.

The Office of Human Resources will arrange or conduct background checks on all new full-time and regular part-time employees.

References and background checks may be conducted on temporary employees of the College as deemed appropriate.

Employment may be denied or terminated based upon information obtained in a reference or background check.