



# **PALM BEACH STATE COLLEGE**

## **HR BUSINESS PARTNERSHIP COUNCIL MEETING NOTES**

**Date: Thursday, May 23<sup>rd</sup>, 2019**

**Time: 3:00pm-4:30pm      Location: Business Development Board PBC**

### **Participants:**

<b>Shereena Coleman, Vice President, Business Facilitation &amp; The Glades Region Business Development Board of Palm Beach County.</b>	<b>Maria Figueroa, HR Manager-PBC Board of County Commissioners</b>	<b>Karen Cover, Career Center Manager</b>
<b>Nikole Konieczny, Program Director, Corporate &amp; Continuing Education</b>	<b>Ebony Lamar, Program Coordinator, Workforce Development</b>	<b>Justin Blum, Senior HR Manager-Pratt &amp; Whitney/ UTC</b>
<b>Tory Brown, Senior Talent Manager- Carrier/UTC</b>	<b>Absent: Shirley Bryant, Recruiting Manager- NextEra/FPL</b>	<b>Barbara Cipriano, Associate Dean Public Safety at PBSC</b>
<b>Aimee Mangold, VP of HR- Kolter Hospitality</b>	<b>Sherly Gitterman, Director of HR Manor Care/heartland</b>	<b>Peggy Myers, HR Director- Levatas</b>
<b>Shay Berman, CEO, Digital Resources</b>	<b>Michelle Hough, Director of Human Resources-Jupiter Hills Club</b>	<b>Mandy Long, Director of Training &amp; Operational Excellence, The Club at Ibis</b>

### **1. Introduction of Shay Berman, CEO Digital Resource**

**Meeting notes:** Shay Berman – talking points

- Spoke about growing his business at Digital Resource.
- How to manage a growing workforce and the challenges and demands associated with fast growth.
- How to develop a young millennial workforce. Recent college graduates need emotional intelligence and soft skills.
- Understanding how the workforce is constantly changing and being able to provide flexibility in certain areas with a younger workforce to maximize their productivity.
- How to provide perks and an innovative casual working environment where his employees can be comfortable and creative.

### **2. Shereena Coleman reviewed the HRBPC Goals with members:**

- To create a stronger partnership with PBSC workforce development team and to provide your leadership and industry knowledge.
- To establish workplace experiences within your organizations that will lead to job readiness skills for PBSC students through, job shadowing and employer site tours which includes the following: Employment- Internship & Jobs
- Workforce Development and Education Training
  - a) Short and long-term training
  - b) Customized offsite training to businesses



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### **3. Introduction of Barbara Cipriano, Associate Dean of Public Safety at PBSC**

**Meeting notes:**

- **Barbara spoke about how her public safety programs have embedded internships and career experiences into the curriculum and how it plays an important role in the program.**
- **Public Safety programs have intentionally partnered with employers to provide students with employer connections and experiential experiences.**
- **She opened her classrooms to employer visits for recruitment and mentorship.**
- **She has also created a pipeline with the school boards, specifically Wellington and Palm Beach Lakes High School.**
- **The success of the Public Safety Programs at PBSC relies heavily on the connection to the local business partners in south Florida.**

**Conclusion:**

**Meeting notes:**

**Members would like to add HR training to the HR BPC goals once the program is created. Will contact Kim Lancaster for timeline.**

**Members would like to start implementing our goals with timelines during the next meeting.**

**Members proposed the next meeting to take place at the BDB on Thursday June 27th, 3:00-4:30pm.**