

Hospitality & Tourism
Business Partnership Council (H&T-BPC)

Minutes

November 14, 2018

9:am – 10:30 am

SCA-127

ITEM 1. WELCOME

Discussion: Meeting was called to order by Jason DelGrosso at 9:05 am.

Data Source: N/A

Action: No action taken.

ITEM 2. SEPTEMBER 20TH, 2018 MINUTES APPROVAL

Discussion: Minutes approved.

Data Source: N/A

Action: Motion offered by Manny O' Neill, seconded by Gene Paul.

Vote: All in favor. None opposed

ITEM 3. OLD BUSINESS - UPDATES

Discussion: ***Culinary Management Associate Degree – Data Update***

- This topic was discussed in depth in the “open topics” section.

Data Source: Jodi Cross and Heather Andrews collected the data.

Action: Jenny will share the data (Excel spreadsheet) with all members.

Discussion: ***Culinary Sub Council***

- Heather spoke about:
 - Suggestion to create a sub-council was from a previous meeting.
 - Sub-council will make recommendations from members that are tied more to that industry.
 - The goal for the sub-council is to help guide the curriculum.
- Gene mentioned inviting in a country club group to the committee as well.
- It was suggested inviting executive chefs and restaurants owners.
- Sub-council to be composed of 20 participants.

Data Source: N/A

Action:

- Heather will send out a survey to industry leaders to help identify who will participate on the sub-committee.

ITEM 4.

OPEN TOPICS

Discussion:

Dr. Jean Wihbey – Business Partnership Council (BPC) Involvement

- Dr. Wihbey spoke about:
 - The need for hiring employees in the industry.
 - Build programs that will help meet the industry's needs.
 - Opportunities for students to learn on the job.
 - Search other colleges for their H&T Programs and possible adopt their model.
 - Tour other facilities.
 - Search the idea of “*Earn & Learn*” process.
 - BPC sponsoring students to acquire work experience.
 - Provide a career pathway for students.
 - Find a way to accelerate that completion of the program; one way is to create an Applied Technology Diploma (ATD). It is a course of study that is part of an associate in applied science (A.A.S.) or associate in science (A.S.) degree, is less than 60 credit hours, is approximately 50% of the technical component (non-general education) and leads to employment in a specific occupation.
 - Create an agreement between the employer and the student – hiring will be based on the completion of the program.
 - She welcomes invitations from different organizations or companies to speak about the program.
- Manny O'Neill spoke about:
 - There is a need for every position in the industry. Build programs that will help to meet the industry's needs.
 - Search on “*Outside Contracts*,” this may be the future to hire employees
 - The need for job readiness and soft skills people.
 - Set up presentations in classrooms or other events.
 - Create internship opportunities – this type of education will benefit the students.
- Jason shared the data presented on an excel spreadsheet provided by Jodi Cross and Heather Andrews.
- Sid Beitler spoke about:
 - Florida International University (FIU) closing the culinary program.
- Heidi spoke about:
 - Another option for the students to expose to the learning on the job is to implement a Cooperative Education that is often referred to as “co-op.” It is a structured method of combining classroom-based education with practical work experience.
 - A disadvantage about the Co-op is that companies may keep students in the same position.
- Associate Dean Allen spoke about:
 - On a previous meeting, Dr. Wihbey mentioned the possibility to purchase the former Lincoln College of Technology building located at 1126 53rd CT West Palm Beach, FL 33407. Associate Dean Allen asked for the status of this matter.
 - Suggested that on the next meeting to bring options about field experience,

apprenticeships, COOP, on the job training and ATD opportunities.

Data Source:

<http://images4.loopnet.com/d2/xZhY0ZHzYRs9eksczwFC4AMdw3V8lls2gpAMEGVSFcm/document.pdf>

Action(s):

- Dr. Wihbey will call the realtor for an update on the Lincoln Tech Building.
- Sid Beitler will find out about the FIU not offering the Culinary Program
- Jenny Posadas will bring information on the next meeting about the about field experience, apprenticeships, COOP, on the job training and ATD opportunities.

ITEM 5. NEXT MEETING DATE

Discussion: It was decided the next BPC meeting will be held on Wednesday, January 16th, 2019 at 9:00am – 10:30 am at the Lake Worth Campus, Room to be determined.

Data Source: N/A

Action: Jenny will send an Outlook calendar invite.

ITEM 6. MEETING EVALUATION

Discussion: Jenny forgot to provide the evaluation forms.

Data Source: None

Action: Jenny will provide the forms on the next meeting.

ITEM 7. TOUR OF THE KITCHEN

Discussion: Members toured the kitchen. Heidi showed and answered questions about the kitchen's equipment.

Data Source: None

Action: **No Action taken.**

ITEM 8. ADJOURN

Discussion: Meeting adjourned at 10:30 am.

Data Source: N/A

Action: **No action taken.**

IN ATTENDANCE

VOTING MEMBERS:

Jason DelGrosso, Director of Sales and Marketing – Hilton Garden Inn Palm Beach Gardens
Heather Andrews, AVP, Content & Community Engagement – Discover the Palm Beaches
Robin Parsons, Recruiter – CareerSource

Sid Beitler, E-learning Director – Palm Beach State College
Manny O'Neill, General Manager – Boca Raton Embassy Suites by Hilton
Gene Paul Stifter,
Junnell K. Hughes, M.Ed., Career Education Curriculum Specialist – Palm Beach Schools

BUSINESS AND COMPUTERS SCIENCE DEPARTMENT TEAM:

Kimberly Allen, Associate Dean – Palm Beach State College
Jenny L. Posadas, Program Director – Palm Beach State College
Heidi M. Ladika-Cipolla, Associate Professor – Palm Beach State College

GUESTS:

Dr. Jean Wihbey, Vice President Workforce Development – Palm Beach State College
Karen Handy, Student Development Advisor II – Palm Beach State College
Suzanne Prior, Career Development Advisor II – Palm Beach State College

Submitted by: Jenny L. Posadas
Scribe

Approved