

WELCOME TO PALM BEACH STATE COLLEGE



INSPIRING HOPE, ADVANCING SKILLS, TRANSFORMING LIVES

FACTS ABOUT PBSC

Founded in 1933 as Florida's First Public Community College.

4th largest institution of the 28 colleges in the Florida College System.

Locations in Belle Glade, Boca Raton, Lake Worth, Loxahatchee Groves, West Palm Beach, and Palm Beach Gardens.

Recognized as one of the [Most Promising Places to Work](#).

COMMITMENT TO DIVERSITY

Palm Beach State College is committed to diversity, which calls for more programs and initiatives to enhance diversity among faculty, staff, administration, students, and programs.

- District Diversity Council
- Minority and Small Business Enterprise Program
- Recognized in 2019 as one of the Most Promising Places to Work in Community Colleges for workplace diversity, staffing practices, and work environment.
- Established the Dr. Kathryn W. Davis Global Education Center.
- Established the Dr. Barbara Carey-Shuler Cross-Cultural Equity Institute.

Diversity celebrations based on culture, ethnic backgrounds, and social issues:

- Black History Month
- Breast Cancer Awareness Month
- Blue Shirt Day – Men's Health
- Domestic Violence
- Haitian Heritage Day
- Hispanic Heritage Month
- International Holocaust Remembrance Day
- MLK Celebration
- Women's History Month

COMMITMENT TO EMPLOYEE WELLBEING

Check [website](#) for eligibility requirements

Insurance

No cost to employee:

- Employee Only HMO plan
- Employee Only DHMO plan
- Term life insurance
- Long-term Disability

Supplemental insurance:

- Medical PPO and medical dependent coverage
- Dental PPO and dental dependent coverage
- Vision
- Supplemental life insurance
- Short-term Disability

Education Benefits

- Tuition Fee Waiver at PBSC
- Tuition Reimbursement
- Degree Recognition

College Closings and Leave

- Holidays
- Winter Break
- Spring Break
- Vacation Leave
- Sick Leave

Retirement

- Florida Retirement System (FRS)
- State Community College System Optional Retirement Plan
- 403(b) and 403(b)(7) Plans

Panther Perks

- Discounts to AT&T, T-Mobile, and Verizon Wireless
- Discounts through TicketsAtWork
- Discounts on computers, software, and more

Employee Recognition and Celebrations

- Administrative Professional Appreciation Day
- Length of Service Awards
- Semi-Annual Retirement Dinner
- Spot Award

Employee Assistance Program

- Legal and financial referrals
- Complimentary work/life resources and webinars

Complimentary Wellness Center: Access to modern campus gyms, fitness classes, and lunch learn lecture series. Located on Belle Glade, Boca Raton, Lake Worth, and Palm Beach Gardens campuses.

Theaters Ticket Discounts: World-class cultural and entertainment events, dance, music, art exhibits and much more! Located on the Belle Glade, Lake Worth, and Palm Beach Gardens campuses.

Dental Hygiene Discounts: State-of-the-art clinical facility located on the Lake Worth campus. Open to the public for a minimum fee, which contributes to student education. Call (561) 868-3757 to schedule an appointment.

Massage Therapy Discounts: Located on the Boca Raton campus and open to the public for a minimum fee, which contributes to student education. Call (561) 862-4722 to schedule an appointment.

Cosmetology Discounts: Available at the Lake Worth and Belle Glade campuses offering day and evening salon hours. Open to the public for a minimum fee, which contributes to student education. Call (561) 868-3850 or (561) 993-1420 to schedule an appointment.

Panther's Closet: A thrift shop where everything is only \$1, and all proceeds go back to our students.

COMMITMENT TO EMPLOYEE PROFESSIONAL DEVELOPMENT AND TRAINING

The College is committed to providing opportunities and resources to aid employees in their development.

- Faculty and Staff Workshops
- Employee Leadership Programs
- Manager Essential Series Workshops
- Professional Growth Series Workshops
- Computer Instructions Classes

Center for Teaching and Learning Excellence (CTLE): Offers numerous opportunities for faculty to explore innovations in teaching and learning and maximize their potentials:

- One-on-One and Faculty Discussion Groups
- Professional Learning Communities (PLC)
- Teaching Circles and Course Design
- Stewart Distinguished Teaching Awards
- Student Focus Groups & Student Panels

Development Day: A day of fellowship, learning, interacting, training, and sharing towards a better PBSC.

eLearning Support Services: Provide assistance and support with incorporating technology into instruction while assisting students to succeed with eLearning.

Staff & Program Development (S&PD): Funding available for approved development activities.

New Faculty Experience: Program helps integrate new faculty into the life of the College and enhances their teaching skills.

Educational Leave: Eligible employees may be granted the leave for the purpose of completing their degree.

Sabbatical Leave: Eligible employees may be granted the leave for the purpose of professional academic advancement.

COMMITMENT TO OUR COMMUNITY

Community Relations: Engaging in partnerships, promoting community relations opportunities, fostering relationships, investing in the needs, and concerns of the community, and engaging in education, health, new and ongoing county-wide community initiatives.

Foundation: Advancing the College and Community through Philanthropic Giving, STEAM Events, and Grant Partnership.

Alumni Give Back and Get involved: Offers the opportunity for alumni to engage with our college, our community, and fellow alumni.

Veterans Services: We are honored to welcome veterans who choose PBSC for their education and training needs. Our commitment is to reach out to all veterans and support their success.

Job Fairs: Open to students and the community.

Libraries: Open to our community through SEFLIN One Card reciprocal borrowing program.

Palm Beach County

- [Discover the Palm Beaches: Palm Beach County Guide and Services](#)
- [Discover the Palm Beaches: Travel Guide](#)
- [Discover the Palm Beaches: Things To Do](#)
- [Visit Florida: Palm Beach Business Listings](#)
- [School District of Palm Beach County](#)

Housing

- [123 Relocation](#)
- [Apartments.com](#)
- [Palm Beach Real Estate Guide](#)
- [Palm Beach Relocation Guide](#)
- [Zillow](#)