



Palm Beach State College: President Climate Survey

Palm Beach State College - Climate Survey 2015 Please respond to the survey items below and submit by Oct. 30, 2015. All responses are anonymous, and a summary of the findings will be posted for your information. Thank you in advance for your important participation!

About You:

What is your gender?

- ☐ Male
- ☐ Female
- ☐ Prefer not to answer

What is your age range?

- ☐ Under 25
- ☐ 25 to 35
- ☐ 36 to 45
- ☐ 46 to 60
- ☐ Over 60
- ☐ Prefer not to answer

What is your ethnicity/race?

- ☐ American Indian/Alaskan Native
- ☐ Asian/Pacific Islander
- ☐ Black
- ☐ Hispanic
- ☐ White
- ☐ Other (please specify): _____
- ☐ Prefer not to answer

On which campus are you primarily assigned?

- ☐ Belle Glade
- ☐ Boca Raton
- ☐ Historic Building
- ☐ Lake Worth
- ☐ Palm Beach Gardens

What is your primary, current assignment at Palm Beach State College?

- ☐ Administrator
- ☐ Full-time Faculty
- ☐ Adjunct Faculty
- ☐ Staff
- ☐ Other (please specify): _____

How long have you been employed at Palm Beach State College?

- ☐ Less than 1 year (new employee)
- ☐ 1 to 5 years
- ☐ 6 to 10 years
- ☐ More than 10 years

Mission of Palm Beach State College:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
I feel that the administration has clearly communicated the mission of the College to employees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I understand the mission of the College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I support the mission of the College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe that my supervisor and fellow employees generally support the mission of the College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Student Success and Satisfaction:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
I believe that student success is of primary importance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most faculty members consider student success to be of primary importance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most administrators and staff members consider student success to be of primary importance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe that student satisfaction is of primary importance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most faculty members consider student satisfaction to be of primary importance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most administrators and staff members consider student satisfaction to be of primary importance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most students are satisfied with the educational experience at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The Culture at Palm Beach State College:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
I have confidence in the new Palm Beach State College President	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have confidence in the senior administrators (VPs, Provosts, Deans, etc) at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a good working relationship between the faculty and the administration at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We tend to think of ourselves as "One College" with multiple campuses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The individual campuses of Palm Beach State College are highly autonomous	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a good working relationship between administration at the District level and management of the individual campuses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a good working relationship among the primary departments at Palm Beach State College (Academic Affairs, Student Services, Business Affairs, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a "Team Spirit" at Palm Beach State College, i.e. "we're all in this together"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
At Palm Beach State College we work well together to solve problems and pursue opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I am a member of the "team" at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a "culture of assessment" and continuous improvement at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SACS-COC accreditation and other professional accreditation is a healthy process which helps us improve to the benefit of our students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe we can become a "Gold" college under the new Performance Funding system adopted by Florida Legislature and State Board of Education.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Communications:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Leadership (President, V.Ps, Provosts, Deans, etc.) frequently and openly communicate with faculty and staff regarding the status of the College, significant problems and opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel well informed about the status of the College, its problems and opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees regularly share and exchange ideas with each other and leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to communicate freely with other employees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor keeps me informed about important issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to communicate openly and freely with my supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a means of communicating with my supervisor during off hours (if appropriate/necessary) and in times of emergency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If I ever have a problem communicating with my supervisor about an important issue, I feel that I can communicate with his/her supervisor about this issue	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The administration, faculty and staff at Palm Beach State College communicate with each other in a collegial (civil and respectful) manner	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students have a convenient means of communicating with the College regarding various issues of concern to them	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Physical Environment:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
I am proud of the appearance of my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Buildings and grounds on my assigned campus are well maintained	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is adequate classroom space and equipment on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is adequate laboratory space on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is adequate instructional technology in classrooms, laboratories on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is adequate office space on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is adequate technology in offices on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other support facilities (e.g. library, meeting rooms, lounges, restrooms, etc.) on my assigned campus are adequate to support the needs of students, faculty and staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am generally happy with my work space at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
HVAC systems generally work well and are adequate on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee parking is adequate on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Student parking is adequate on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Safety and Security:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
I feel safe working at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students feel safe at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The crime rate on my assigned campus is low	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Security services are adequate on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is an emergency management system in place on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is an adequate emergency alert system on my assigned campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am aware of what I am supposed to do in various emergency situations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Technology:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
The enrollment management system, student information system and business management system we have in place at Palm Beach State College are adequate to support the current and near-future needs of the College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We are able to satisfy external reporting requirements in a timely and accurate manner	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The administration at Palm Beach State College has readily available to it the data and information needed for planning, problem solving and decision making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We can quickly respond to requests for ad hoc data and information	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have readily available data and information I need to do my job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have the technology I need to adequately do my job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information and instructional technology is adequately supported at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information technology and instructional technology at Palm Beach State College are at least on par with other peer colleges.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Palm Beach State College is well poised for the future with regard to information and instructional technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

My Job:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
I believe that I am currently well placed in my position at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe I have potential to assume a more responsible position at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I see opportunities for advancement at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The career advancement process at Palm Beach State College is adequate and transparent	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I get along well with my supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that my supervisor is genuinely interested in my well-being and seeing me advance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I get along well with my fellow employees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor and fellow employees have a good work ethic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor, fellow employees and I treat each other with mutual trust and respect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I am fairly and adequately compensated for the job I perform	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am generally pleased with my benefit package at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I like my job at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Governance:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Palm Beach State College is adequately supported by the Florida Department of Education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a good working relationship between the District Board of Trustees and the President and other senior administrators at Palm Beach State College	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board of Trustees considers student success and student satisfaction to be of primary importance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The District Board of Trustees acts in the best interest of Palm Beach State College at all times	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The Future:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Palm Beach State College has a great future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I see myself working at Palm Beach State College for several more years or until retirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I consider Palm Beach State College a "stepping stone" to a better job at another college or company	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
