

# PANTHER STRONG

## STRATEGIC PLAN 2023

### ANNUAL PLAN – YEAR 4

**TACTICS** – action items that are established yearly to assist in strategy execution.

#### Academic Innovation

- Establish course design and implementation standards for each delivery modality.
- Implement Canvas for every course.
- The emerging technologies tactic will vet new hardware and software for use in virtual and physical environments.

#### Accelerate Completion

- Implement actions supporting the Florida Pathways Institute.
- Study the viability of shortened academic terms (Expand 7-week offerings).
- Fully implement the Pathways Advising and Case Management System.

#### Achieve a Healthy & Diverse Culture

- Sponsor an Equity Development Day.
- Launch Introductory Cultural Competency Building Blocks Training Program.
- Commitment to employee well-being.

#### Connect to Community

- Generate programs to reach lifecare communities and adult learners through PBSC theatres.
- Connect to the local high schools through our athletic department; hosting clinics, tournaments, etc.
- Conduct external communications to connect to the community on a regular basis.

#### Ensure the Vitality of Programs

- Implement Academic Program and Non-Instructional Program Prioritization.
- Integrate prioritization with Program Review to gain financial efficiencies and effectiveness.

#### Escalate Continuous Improvement

- Continue to implement Data Literacy efforts under the SEED Program.
- Implement the Student Technology Experience (UX).
- Continue implementation of the Loss Momentum Project.

#### Grow Enrollment & Retention

- Improve the first and second year experience.
- Increase graduation rates for men of color.

#### Grow Talent

- Grow Talent as measured by Total Score from Greatest College to Work for Survey. Increase total Survey score by 3 PPT from 63% to 66%.

#### Panther PACE (QEP)

- Finalize academic community support.
- Refine measurement plan with baseline data for QEP outcomes.