Annual Plan 2021-2022

- Generate programs to reach lifecare communities and adult learners through PBSC theaters.
- Connect to local high schools through our athletics department hosting clinics, tournaments and the like.
- Conduct external communications to connect with community on a regular basis.

- Launch Introductory Cultural Competency Building Blocks Training Program.
- Commitment to Employee Well-Being
- Sponsor an Equity Development Day.

- Establish course design and implementation standards for each delivery modality.
- Implement Canvas for Every Course.
- The emerging technologies tactic will vet new hardware and software for use in virtual and physical environments.

- Implement Academic Program and Non-Instructional Program Prioritization.
- Integrate Prioritization with Program Review to gain financial efficiencies and effectiveness.

- Grow Talent as measured by Total Score from Greatest College to Work for Survey. Increase total Survey score by 3 PPT from 63% to 66%.

- Implement actions supporting the Florida Pathways Institute.
- Study the viability of shortened academic terms (Expand 7-week offerings).
- Fully implement the Pathways Advising and Case Management System.

- Improve the first and second year student experience.
- Increase graduation rates for men of color.

- Advance Data, Technology Literacy and other professional development training for all faculty and staff in collaboration with HR and the CTLE through LinkedIn Learning.
- Advance soft skill training and supplemental course learning opportunities for students in collaboration with Academic Innovation through LinkedIn Learning.
- Implement the Student Technology Experience (UX).
- Continue implementation of the Loss Momentum Project.