

**AGENDA/MEETING MINUTES
Nursing Business Partnership Council Meeting
October 22, 2012
8:30 a.m. – 10:00 a.m.**

ITEM 1. Introductions

ITEM 2. Nursing Specialty Certifications/Scholarships

Discussion: Continued discussion on specialty certification review sessions and future needs for continuing professional development. These include Progressive Care Certified Nurse (PCCN) and Certified Critical-Care Nurse (CCRN). Other certification reviews are being considered for Gerontology and Diabetes Educator.

Action: N/A

ITEM 3. Perioperative nursing shortage

Discussion: Dr. Sherman shared research she conducted on the shortage crisis looming for operating room nurses with 30% vacancy rate for Perioperative Director positions. The shortage will become critical within the next 3 years as the nurse working in the operating room is older than the general medical/surgical nursing population. Dr. Sherman’s conversations with Perioperative Directors revealed that for optimum-level functioning, two years of experience are required. One hospital discussed a need for a succession plan to replace retiring operating room nurses. Perioperative nursing includes the operating room, endoscopy, cath labs, and post-anesthesia care.

Action: Three items were identified (1) recommendation to review the opportunities for nursing students to have expanded exposure to this specialty and to provide a training venue for RNs who desire to work in the operating room setting. The college offers an extensive course in perioperative nursing training and this will be added to the list of specialty courses to be offered in the next semester, (2) determine through Workforce Alliance those unemployed nurses who have an active license who could be training through the college’s program, and (3) suggest a meeting with the Perioperative Nursing Directors.

ITEM 4. Institute of Medicine (IOM) recommendations for entry level degrees

Discussion: The IOM has issued a white paper citing that 80% of nurses have the BSN by 2020. An informal poll of CNOs was conducted to determine the hiring preferences for the associate degree nurse or bachelor’s degree nurse. The majority hires associate degree nurses for staff positions; however, seek nurses with the BSN degree for management positions. At least one requires RNs with the associate degree to sign an agreement to earn the BSN within 2 years. It was noted that some hospitals have attained or are seeking magnet status which requires a percentage of BSN prepared nurses.

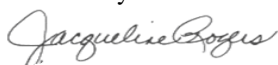
Action: Two items were identified (1) Palm Beach State College offers the RN-to-BSN degree that is fully online. CNOs are encouraged to share the information with their nursing staff. Program contact information was shared with the CNOs in the absence of College’s BSN director, and (2) a survey will be created for employers to determine their ratio of BSN degree nurses and the employers’ goals to meet the IOM recommendations.

**Key dates: December 17, 2013 @ 8:30 a.m. next scheduled meeting—ETA 101
May 3, 2013 – 11th Annual Nursing Celebration Dinner---Breakers, Palm Beach (call for nominations)**

Attendance:

Charmaine Blanchard—Palm Beach Gardens Medical Center	Melissa Durbin—Boca Raton Regional Hospital	Lois Gackenhimer—Academy for Nursing & Health Occupations	Amy Dean—Palm Healthcare Foundation
Jennifer Chiusano—Delray Medical Center	Kathi Arnold—Boca Raton Regional Hospital	Rose Ann Roche—Palm Beach State College	Melanie Otero—Palm Healthcare Foundation
Pat Walker—Delray Medical Center	Rose Sherman—Florida Atlantic University		Nancy Zinser—Palm Beach State College
Joanne Masella—Palm Beach Atlantic University	Audeanne Donaldson—HCA Corporate		Jacqueline Rogers—Palm Beach State College

Submitted by:



Scribe